

Contract Extension Agreement

Superintendent Dr. John R. VanWagoner, II

This Contract Extension ("Agreement") is made and effective August 14, 2023:

BETWEEN: Traverse City Area Public Schools Board of Education

AND: Dr. John R. VanWagoner, II

In consideration of the mutual covenants contained in this agreement, the parties agree as follows:

1. The Board of Education of the Traverse City Area Public Schools (the Board) and the Superintendent are parties to an agreement that expires on June 30, 2026.
2. The parties agree to the following additional terms:
 - a. Retirement Pay: Consistent with the benefits offered to Cabinet Members, beginning July 1, 2023 the Board of Education shall establish the amount of retirement pay for those administrators with ten (10) years of service as an administrator with the district. All administrators who do not meet the years of service requirement above shall receive \$5,000 retirement pay (so long as the administrator has at least five (5) years as an administrator at Traverse City Area Public Schools).
 - i.
 - b. Salary Schedule: Consistent with the salary increases offered to Cabinet Members, the Superintendent's salary for 2023/24 will reflect a 1.5% salary increase from the current salary. The Superintendent's 2024/25 salary will reflect a 2% salary increase from the 2023/24 salary. The Superintendent's 2025/26 salary will reflect a 1.5% salary increase from the 2024/25 salary..
 - 1.
 - c. Longevity Schedule: Consistent with Cabinet Members, the Superintendent will move one year on the longevity schedule for 2023/24, 2024/25, and 2025/26. The Superintendent's service credit will reflect all service recognized by the Michigan Public Schools Employee Retirement System (MPERS).
 - i. The longevity schedule will be modified July 1, 2023 to:

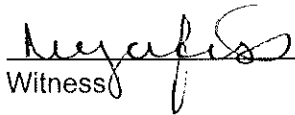
1. 4-7 years	6%
2. 8-11 years	7%
3. 12-15 years	8%
4. 16-19 years	9%
5. 20-24 years	11%
6. 25+	12%
7.	
 - ii. *Movement on the longevity schedule is dependent upon receiving an effective or highly effective rating (or comparable as established by law) on the previous year's evaluation*
 - d. Degree Stipend: Consistent with the stipend offered to Cabinet Members, the Superintendent will receive a Doctorate Stipend in the amount of \$2,500.
3. For the 2023/24 contract year only, consistent with Cabinet Members, the Superintendent will be given the option to receive a one time pay of additional wages of \$3,000 or an annual distribution of \$5,000 to a tax sheltered annuity.
4. Beginning July 1, 2024, consistent with other Cabinet Members, the Superintendent will be given an annual distribution of \$5,000 to a tax sheltered annuity.

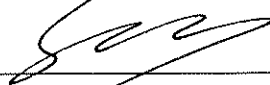
5. All other terms of the agreement remain in effect unless otherwise expressly stated in this Contract Extension Agreement.

IN WITNESS WHEREOF, the parties have executed this Contract Extension as of the day and year first above written.

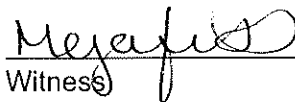
Signed in the Presence of:


**BOARD OF EDUCATION
Traverse City Area Public Schools**


Witness

By: 
Scott Newman-Bale
Its: President

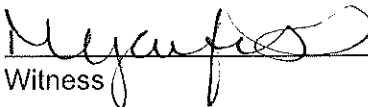
Date: 8/16/2023

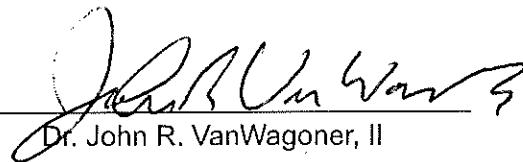

Witness

By: 
Josey Ballenger
Its: Secretary

Date: 8/16/2023

SUPERINTENDENT OF SCHOOLS


Witness

By: 
Dr. John R. VanWagoner, II

Date: 8/16/2023