

TRAVERSE CITY AREA PUBLIC SCHOOLS

TRAVERSE CITY AREA PUBLIC SCHOOLS BOARD OF EDUCATION
AND
FOOD SERVICE EMPLOYEES ASSOCIATION
LETTER OF UNDERSTANDING/AGREEMENT

This Letter of Understanding/Agreement is entered into between the Traverse City Area Public Schools Board of Education ("District") and the Traverse City Food Service Employees Association ("FSEA") as follows:

WHEREAS, Administration and the FSEA acknowledge the current shortage of food service employees and the desire to provide financial incentives for new and current food service employees, and

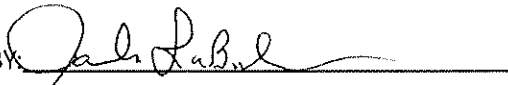
THEREFORE, Administration and the FSEA agree to the following:

1. Effective November 13, 2023, all FSEA employees working as a Secondary Kitchen Leader, Kitchen Leader or District Catering Facilitator shall receive an additional \$1.25 per hour added to his/her current hourly rate.
2. Effective November 13, 2023, all FSEA employees working as a B Cook or Cook's Assistant shall receive an additional \$.40 added to his/her current hourly rate.

THEREFORE, IT IS MUTUALLY AGREED AND UNDERSTOOD that this Letter of Understanding/Agreement is in effect only as it applies to the aforementioned and shall not be precedent setting nor used by either party in future grievances.

The signatures below represent agreement with this Letter of Understanding:

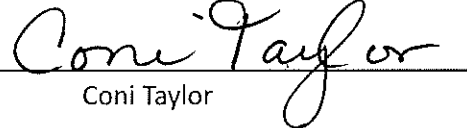
FOR THE ASSOCIATION:

BY: 
John LaBarbera

Its: FSEA President

DATE: 11/7/23, 2023

FOR THE BOARD OF EDUCATION:

BY: 
Coni Taylor

Its: Associate Superintendent, Labor Relations & Legal Services

DATE: 11/7/23, 2023