

**Response to Bullying and Cyberbullying**



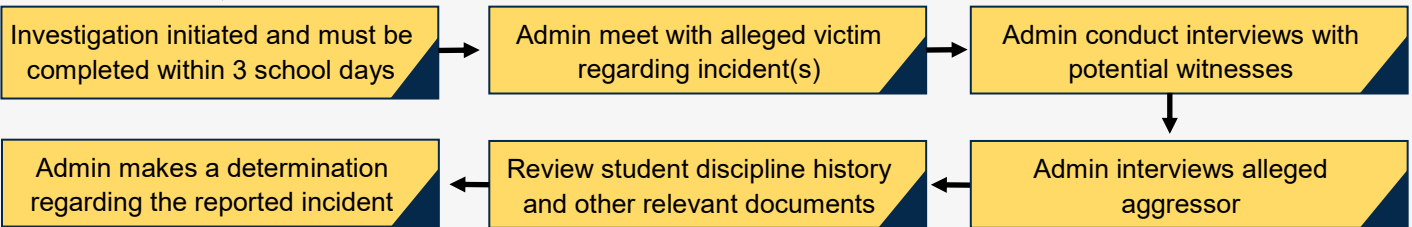
One time incidents may be deliberately mean, cruel or developmentally inappropriate, but they may not be bullying. However, some of these behaviors may violate other school rules so they should always be reported to an adult as soon as possible.

For behavior to be deemed bullying, it needs to include the following elements (MCL Sec 380.130b):

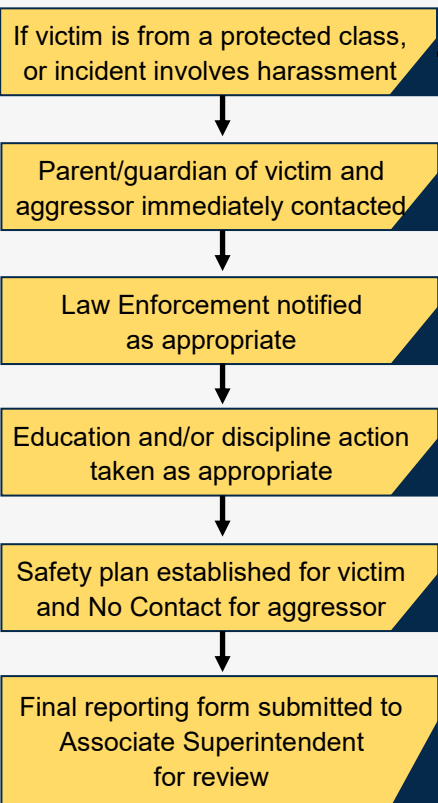
- Is perceived as being dehumanizing, intimidating, hostile, humiliating, threatening, or otherwise likely to invoke fear of physical harm or emotional distress;
- Is directed at one or more students;
- Is conveyed through physical, verbal, technological or emotional means;
- Substantially interferes with educational opportunities, benefits, or programs of one or more students;
- Adversely affects the ability of a student to participate in or benefit from the school district's or public school's educational programs or activities by placing the student in fear of physical harm or by causing emotional distress;
- Is based on a students' actual or perceived distinguishing characteristics (see above) or is based on an association with another person who has or is perceived to have any of these characteristics.

**When should you report?**

*In the event that a bullying incident may have occurred or is occurring, get as much information as possible from your child/student and report it to a teacher, counselor, and/or administrator immediately.*



**If an Incident is deemed Bullying/Cyberbullying by Administration**



Immediately contact the District Title IX Coordinator

**District Title IX Coordinator**  
 Coni Taylor  
 231-933-1716  
 taylorco@tcaps.net

**Administrative Steps**

If it is determined that bullying has occurred, the following actions may take place, but not necessarily in the order listed below:

- Inform student(s) on the consequences of continued bullying and/or retaliation
- Engage in restorative practices with victim, aggressor, bystanders, and parents/guardians as appropriate
- Provide written notice of safety plans to teachers, counselors, food service, bus driver, etc.
- Students may be referred to counselor or social worker as appropriate for continued support
- Follow-up check-ins with victim and aggressor to ensure continued safety plan is working.

If any further incidences occur, immediately contact building administration.

If you believe the administrative actions taken to address bullying are not adequate, please contact:

Associate Superintendent Kristin Perkowski at 231-933-1778