

TRAVERSE CITY AREA PUBLIC SCHOOLS

Superintendent Contract Agreement

“Addendum C”

Superintendent Dr. John R. Van Wagoner, II

This Superintendent Contract Agreement (“Addendum C”) is made and effective as of July 1, 2022.

BETWEEN: Traverse City Area Public Schools Board of Education

AND: Dr. John R. VanWagoner, II

In consideration of the mutual covenants contained in this agreement, the parties agree as follows:

Section E (7) - Mileage:

The current Superintendent Contract agreement that all automobile travel required of the Superintendent for travel within the District is the responsibility of the Superintendent will be adjusted. Beginning July 1, 2022 the Superintendent shall receive an annual stipend in the amount of \$5000 for travel within the school district to align with the travel stipends provided to the Superintendent’s Executive Team.

Section D- Compensation:

The current Superintendent Contract Agreement calls for annual compensation to be set at \$203,470 for the 2022/23 school year. With this addendum and beginning July 1, 2022, the Superintendent’s annual base compensation will be increased by \$1000 for a total of \$204,470 to align with the compensation increases paid to the Superintendent’s Executive Team and Non-Affiliated Administrators. The Superintendent’s compensation will increase by 1.5% for the 2023/24 school year to \$207,537 and 0% for 2024/25 school year to align with the compensation increases provided to the Superintendent’s Executive Team and Non-Affiliated Administrators.

Section E (4) Fringe Benefits (Sick Leave)

The current Superintendent Contract Agreement will be adjusted to align with recent changes to the Executive Team contracts whereby current and newly hired Executive Team members will be credited a one-time bank of 60 paid sick days that will be maintained separate from the personal sick time accrual and the sick bank benefit. These 60 days can be used in the event of a FMLA qualifying medical condition of the staff member only. To be eligible to draw from this bank of days, the Superintendent and Executive Team member must present a doctor’s certificate of illness or injury to the Compensation and Benefits Office. These days do not qualify for payout of any sort at the time of separation from the District and are intended to protect the

Superintendent and Executive Team members from loss of pay due to an FMLA qualifying medical condition. All other provisions of this section remain unchanged.

Section E (15) Fringe Benefits (Technology Stipend)

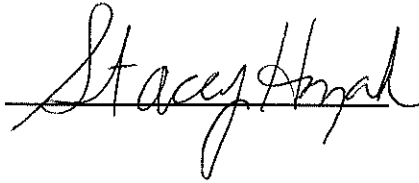
The current Superintendent Contract Agreement will be adjusted to align with recent changes to the Executive Team contracts by adding section E(15). Beginning July 1, 2022 the Superintendent will receive an annual stipend in the amount of \$1200 for costs associated with technology.


IN WITNESS WHEREOF, the parties have extended this Addendum C to the Superintendent's Contract.

Signed in the presence of:

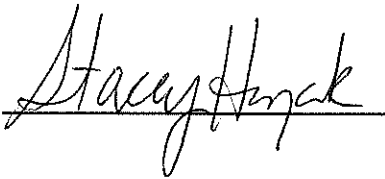
BOARD OF EDUCATION


Traverse City Public Schools



By: 
Mr. Scott Newman-Bale
Its: President

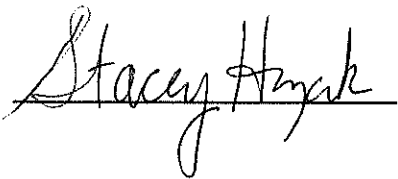
Date: 6/29/22




By: 
Ms. Josey Ballenger
Its: Secretary

Date: June 29, 2022

SUPERINTENDENT OF SCHOOLS



By: 
Dr. John VanWagoner

Date: 6/29/22